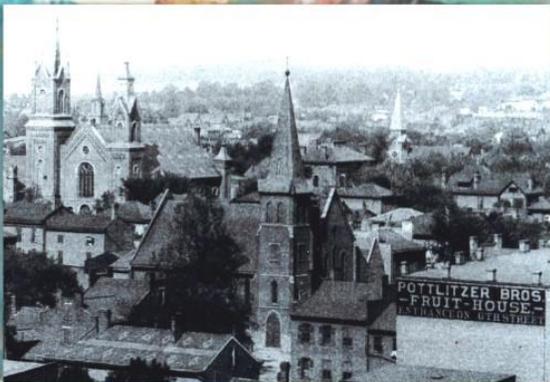
An abstract painting featuring two prominent church spires. The spire on the left is rendered in dark, textured brushstrokes with a cross on top. The spire on the right is more geometric and outlined in white against a background of vibrant, layered colors including red, blue, green, and purple. The overall style is expressive and modern.

The 2018 Annual Report

St. Johns Episcopal Church
Lafayette, Indiana

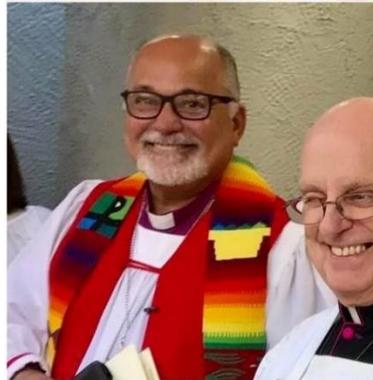
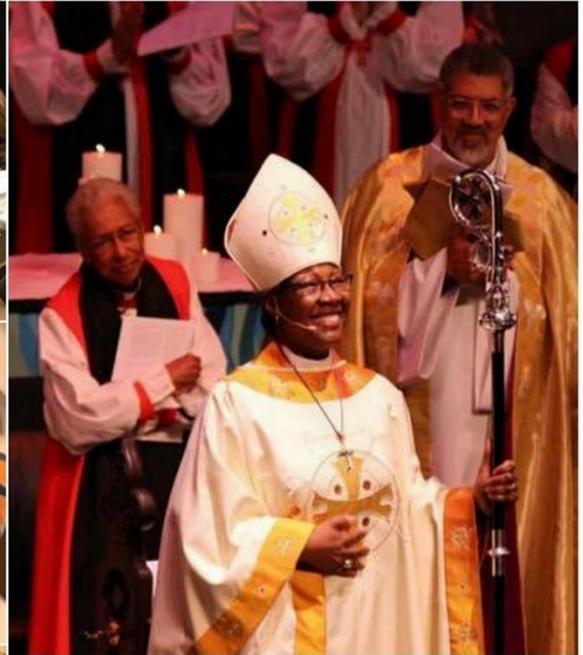


*Almighty God,
your loving
hand has given
us all that we
have:*

*Grant us grace
that we may
honor you
with all that
we are,*

*and be faithful
stewards of
your many
blessings,*

*through Jesus
Christ our
Lord. Amen.*





107 Sunday Worship Services
227 Celebrations of Holy Communion
188 Services of Daily Prayer
27 Pets blessed at the St. Francis Blessing of the Animals
40 Healing Services
51 Home Communion
10 Burials
 Countless hours of prayer, love, & care
2 Confirmations
1 Ordination &
2 Discernment Committees
50 Children & Youth
 More than **150** Hours of Bible Study & Adult Formation
11 Waycross Campers & Leaders
 More than **25 years** of faithful service by our parish administrator
Teresa Lohrman
 More than **60** Choir Rehearsals
10 Evensongs & Concerts
 More than **400** Hymns Sung
 More than **40** Choir Anthems
 More than **100** Preludes & Postludes
 More than **2000 Pipes** removed from the 1966 Wicks Organ
 More than **2700 Households Served** and almost **142,000 lbs. of food & supplies** distributed by the St. John's/LUM Food Pantry
\$59,122 Given to Support Diocesan Ministry
36 Families and more than **100 Children** served through Jubilee Christmas
\$114,439.90 Dollars Given in Total Outreach
 More than **150 visits** to discuss the 2017 Our Faith, Our Future Capital Campaign
 More than **\$685,000** in gifts and pledges toward our 2017 capital campaign
 Nearly **\$375,000** pledged toward our mission and ministry in 2018

Minutes from the 2017 Annual Meeting

February 5th, 2017

Annie Schreiber, Clerk

Fr. Bradley Pace called the meeting to order at 10:55 AM with prayer.

Bradley nominated Annie Schreiber to serve as clerk for the annual meeting. The motion was seconded and passed.

The minutes of the 2017 annual meeting were reviewed. A motion to approve the minutes was made, seconded, and passed.

Reports to the Congregation

All stand as submitted and printed.

Budget Discussion

This year's budget includes a 2% cost of living increase for our salaried staff. This year's budget reflects St. John's increased responsibility for the St. John's/LUM Food Pantry over the past two years. Also, this year's budget contains the costs of a feasibility study and capital campaign with Episcopal Relief and Development. These costs are funded in part by grants from the Center for Congregations (\$15,000) and from the Diocese of Indianapolis (\$7,500). The remaining cost will come from ESE funds, which was part of the original intention behind the ESE funds.

A motion to approve the budget was made, seconded, and passed.

Election of Delegates to Convention

Mary Campbell, Greg McClure, Rebekah Sims, Bill McInerney (alternate), and Amy Paget (alternate) were elected as delegates to Diocesan Convention by acclamation.

Announcing the "May God Give Us Faith to Sing Always" Campaign

Cynthia Stauffacher and Charlie Shook introduced the first stages of our feasibility study and capital campaign. The campaign will focus on replacing our organ, renovating the church and the outreach area, creating a parking and transportation fund, and giving a substantial gift to the Diocese of Brasília. There was lengthy discussion and questions. The feasibility study will take place in the spring followed thereafter by the campaign itself. There will be many opportunities to learn more about the campaign details.

General Discussion, Joys, & Concerns

Bradley thanked the graduating vestry members (Heather Johnston Nicholson and Rachel Shook). He thanked Rachel specifically for her work as Chair of the Finance Committee. He thanks Randy Brist and Amy Van Epps for their continued service as wardens and welcomed Stephanie Amador Tribbett into her role as Chair of the Finance Committee. He also thanked Jim Hess and Bill McInerney for their service as treasurers.

Bradley also thanked his staff for their very hard work. Donna Barker, Michael Bennett, Bob L'Homme, Hilary Cooke, and Teresa Lohrman were thanked.

Eagle Awards were given to Maggie McClure and Shirley Marciniak.

The meeting was adjourned at 11:34 AM after a motion was made, seconded, and passed unanimously.

Introduction to this Year's Report

This year's Annual Report is a bit different from year's past. The purpose of this report is to give us—the members of this church community—a status report on how we're fulfilling our mission and ministry. It is also to chart out a direction for our mission and ministry in the coming year. In part, this will involve a lot about finances. After all, budgets are moral documents and say something about what is important to us as a community. We can look at our finances and ask ourselves: "were we good stewards of our resources in the past year?" and "are we continuing to be good stewards of God's blessings, making wise decisions, serving God's people, and honoring God?" All of that financial information, then, is connected directly to our mission and ministry—where we've been and where we're headed.

Typically, my report falls at the end and includes a rather lengthy review of the past year. I'm going to take a different tack this year as I want to say more about where we're headed in 2018. But I do want to begin by saying that we did a lot of hard work and a lot of good ministry this past year. The Capital Campaign consumed much of the leadership's time and energy. Behind the scenes, however, that work had been going on for more than three years. When someone asked me in November if I was excited to see the work begin, I said, "Oh, no, I am way past ready for the work to be *over!*" But I must say it was a great joy to see the way the people of St. John's responded to the campaign. The leadership worked diligently to make sure the campaign was a success. And the members of the congregation were generous beyond my expectations. As our co-chairs Rachel Ravellette and Charlie Shook said at the kick-off, we are overwhelmed, but we should not be surprised. Now the work is underway. And I, for my own part, am very happy to be able to spend more time on other aspects of my ministry. While Charlie takes this up directly in his report below, I do want to take a moment to thank everyone who helped with the campaign over the past several years. It was truly a community-wide effort.

Sadly, St. John's lost a number of members this year. We recorded ten funerals, although I think Hilary and I presided at fifteen or more. Byron Parvis died after a decades-long battle with prostate cancer. Those of you who are new to the congregation might not have known him, but he was a real joy and his death was a great loss to St.

John's and the Greater Lafayette community. Ted Paget was one of the most committed lay leaders of this parish and had been for many years. His passion for liturgy, for the church's work in the community, and more will be sorely missed.

A number of St. John's families also moved away. Betty Amy moved to Michigan to be closer to her children after Jon's death in 2016. The Paars moved to South Carolina to be closer to their children and grandchildren. Amy Van Epps, who was serving as the Junior Warden at the time, moved to Boston to take a job at Harvard University. While they will be with us for a while longer, Barbara and Doug Powell are making plans to move to Michigan. We know that this is the rhythm of living in a university community. But it doesn't change the fact that these people will be greatly missed—not just because we will miss the gifts they bring to St. John's and our ministry together, but because we will miss their companionship, their wisdom, and all the ways they have blessed our common life together.

And yet, we already see that rhythm working itself out. New people are joining St. John's and, after a year without any baptisms, we have celebrated one and are preparing for several more. The church continues to change and grow in numbers, in fellowship, in the knowledge and love of God.

The Year Ahead

In the past few months, I have begun a new spiritual practice based on a form of *lectio divina*. *Lectio divina*, or divine reading, is an ancient practice of reading or listening to scripture and meditating on it. I typically like to deconstruct scripture, to look at it from a scholarly point of view, to put it in historical context, to read it for some philosophical or theological insight. But *lectio divina* asks us to simply listen for God's voice in the reading. Typically, I listen for a particular word or phrase that jumps out at me—that "shimmers", as Hilary puts it—and then I spend time dwelling on that word or phrase. After a second reading, I spend time thanking God for this word or phrase and for whatever emotions it evokes for me. After yet another reading, I ask what God might be calling me to do through this scripture.

I'll be the first to admit that I have never been much for disciplined, spiritual practice. While the need has been there, I have never really had the temperament for it. But I have suddenly found great value in this practice. I find that God speaks to me, that God points me in a direction, that God offers me insight into a way forward in my ministry and in my life. It's also true that taking a few minutes to quiet my frenetic mind helps me start the day with direction and purpose that I might not have had otherwise.

I am now about to begin my sixth year as the Rector of St. John's. I must tell you that I am as happy and fulfilled in my work as I have ever been. I love serving in ministry with you. It is true, however, that sometimes I feel a bit overwhelmed. I know that many of you feel the same way. The church calendar—our community's shared to-do list—is packed with one event, one program, one responsibility after another. Sometimes there is just too much going on, too many things to attend to. The needs in our community are great. Besides that, you're a creative, well-connected bunch. There are a lot of great ideas out there—ways for us to serve, ways for us to celebrate, ways for us to learn and connect. The problem is, if we're not careful, we can miss the thing God is actually calling us to do. In the same way, without careful discernment, the inertia of what we've always done could keep us from moving in important new directions. Our resources—our people, our finances, our time—are stretched thin. If we're not careful, we can forget the purpose of or lose the joy of our ministry.

I think it's important for us to slow down, take a breath, and listen to God—to look for a word from God that “shimmers” for us. We can do this in our personal lives, but it is just as important for our common life together. We need to dedicate time for celebrating and thanking God for the insights we receive in our common prayer, in our worship and music, in study and service, in our fellowship, and in those people who come to our community seeking God. We need to dedicate time to asking God “who are you calling us to be and what are you calling us to do here, now, in this place?” We could use some time—if even just a few moments—to discover or rediscover, to connect with or reconnect with, a sense of purpose and direction.

In the life of the church, we call this discernment—a word whose Latin roots imply sorting or

distinguishing one direction from another. Discernment is crucial to the life of the church. The writer of Proverbs says that “without vision, the people wither away.” With direction and purpose—with direction and purpose from God, in particular—the people flourish.

This year, the vestry and other leadership are taking special time for discernment—for seeking and listening for a word from God. We're not instituting some new program—adding one more thing to the calendar—but rather trying to regain a certain posture, a posture of prayer and expectation in the midst of our busy lives. Along with making sure the finances are in order or that each of the 14 furnaces is working, we are going to spend more time in prayer. We're going to spend more time celebrating and honoring the insights God has already given us and the insights that, with God's blessing, will come. And we are going to spend more time asking God “who are you calling us to be and what are you calling us to do here, now in this place?” We are inviting each of you to join us in this time of discernment as well.

One last thing. This past year, we celebrated 25 years of Teresa Lohrman's able leadership and ministry at St. John's. Everything we do flows through her work in one way or another, and our ministry and common life would be significantly diminished without her. I want to take this opportunity to thank her for all she is and all that she does to support our ministry. Thank you, Teresa. You are truly a blessing from God.

In closing, let me say that I hope the information here will be clear and helpful. If you have any questions, please feel free to bring them to our annual meeting on Sunday, February 4th after the 10:15 a.m. service or contact me at bradleypace@stjohns-laf.org. I continue to be grateful for each of you, for the many gifts you bring to ministry, and for all the ways you make St. John's a wonderful community. Thank you so very much. I remain,

Faithfully yours,



Bradley Pace

Special Funds

There are two donor-specified Special Funds for designated use in parish life, both of which are overseen by the Rector.

The Lay Training Fund was established from gifts in memory of Betsy Brewer whose work and ministry in life was directed toward helping others in their own vocational discernment. Contributions continue to be made to this fund, both by Betsy's family and by others, and additional gifts are always welcome. The intent of the fund is to assist lay members of the parish with the expense of conferences, courses of study, or other educational and service programs that might provide training or advancement in their ministry within and on behalf of the parish.

The January 1st, 2017 balance in the Lay Training Fund was \$21,587.01, with 2017 earnings of \$1,387.04 and a gift of \$1,000.00. In 2017, there were no withdrawals. If you are interested in theological training or any other ministry-related training, please contact Bradley Pace or the St.

John's office. As of December 31st, 2017, the fund has a balance of \$22,974.05.

The Music for All Fund was established in 2007 as a gift of Ruth Wukasch in memory of Ron Wukasch and in thanksgiving for the legacy of music in St. John's worship. The gift is to be used for the enrichment of congregational music by, for instance, securing guest musicians, obtaining new music, underwriting training for choristers, etc. Additional gifts to the fund are welcome, so long as the original intent of the fund is honored. Use of the fund is supervised by the Rector, in consultation with the Director of Music. Use of the fund in any given year is not limited to income earned. It is understood that a time might come when the fund is fully expended and closed.

The January 1st, 2017 balance in the Music for All Fund was \$25,582.94. This year, the fund earned \$1,704.27. In 2017, we drew \$1,100.00 from the Fund. As of December 31st, 2017 the fund reported a balance of \$26,187.21.

by Bradley Pace and Teresa Lohrman

Special Offerings

Many St. John's parishioners practice financial stewardship beyond their regular giving. These gifts go to a variety of programs, ministries, and special offerings. Some of these gifts are reflected in our annual parish budget while some are not. For transparency, we have tried to include as many of these in our budget as is reasonable for accounting purposes.

In 2017, we distributed the following amounts as Special Offerings for various purposes beyond the parish. They include the Bishop's Discretionary Fund, \$35.00; Jubilee Christmas, \$5,359.07; the

Rector's Discretionary Fund (non-budgeted), \$2,575.00; Evensong offerings, \$1,256.00; Episcopal Relief and Development, \$14.00; Hunger Hike, \$455.00; Diocese of Brasília, \$760.25; and Habitat for Humanity, \$1,555.00. These special offerings are not included in the parish budget.

We distributed monies from parish-held "reserve" funds for specific non-operating expenses including the St. John's/LUM Food Pantry, \$4,138.09; and Active Outreach, \$156.74. Expenditures from these non-budgeted reserve funds totaled \$4,294.83 (compared to \$1,537.26 in 2016).

by Bradley Pace and Teresa Lohrman

Investment Committee

In 2017, members of the Investment Committee included Amy Van Epps and Tom Brush (elected at the annual meeting) Ken Paar, George Moore, Jim Bodenmiller, Bradley Pace, and Teresa Lohrman.

In February 22, 2017 First Merchants reported the economic climate of 2016 and the results of St John' Investment results for 2016 as well as the forecast for 2017. The overall forecast for the economy was positive with a 2-2.55 % growth predicted and low inflation and unemployment remain fairly study.

Investment results for 2016 for the endowment fund increased 6.4% to \$1.56M, the restricted fund results increased 2.7% to \$129,231. The Stephens capital improvement fund invested at the Indianapolis Diocese increased 4.7% to \$394,430. A withdrawal of \$7090 for capital improvement was made. \$12,000 from the endowment fund's interest and dividends was included in the church's budget for 2017.

The committee met in June to review the Investment Policy and discuss its purpose, the by-laws and ask if it is meeting the needs of the

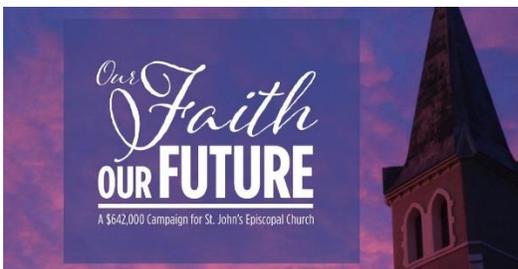
investors (Merchant's) and the church's purpose. Discussion identified the need to review the original Vestry document establishing the Investment Committee, its mission, by laws and purpose to determine what revisions may be needed. Reviewing these documents and making necessary revisions to make the documents up-to-date will be scheduled in 2018.

In August the committee passed a motion to recommend to the Vestry the endowment fund be used as collateral for a loan of \$600,000 to sustain the capital expenditure during the construction phase of the organ and other improvements. Another motion was passed to authorize Merchants to use a 3 years average to predict the amount of earned income that would be available for budgeting by the Vestry. Merchants reported the mid-year investment returns as 4.7% for the endowment fund and 4.6% for the restricted fund.

Investment results for 2017 will be reported at the February meeting with Merchants and is expected to be good following the market trends for the year.

by Jim Bodenmiller, Chair

The 2017 Our Faith, Our Future Capital Campaign



One of the many things we accomplished at St. John's in 2017 was the culmination of a thoughtful, prayerful, and broad-based discussion focused on the desire to tend to some capital improvements at our historic downtown location. The effort, led by the Vestry for some three years, focused on how the congregation of believers at St. John's can be responsible stewards of the physical assets we enjoy in a manner that best serves our mission and programs.

As part of the discernment phase, the Vestry formed a Steering Committee. The committee was charged with the duty to seek input from the Congregation and those outside the immediate families we serve, prayerfully distill the information received, and report back with a set of capital recommendations. That original Steering Committee included Randy Brist, Maggie McClure, Heather Johnson Nicholson, Doug Powell, Ross Watson, and Catherine Riehle. Cynthia Stauffacher and I chaired that Steering Committee. Part of this process was to use grant money received from the Center for Congregations and the Dioceses of Indianapolis to hire a consultant from the Episcopal Church Foundation to measure the congregation's support for a proposed capital campaign.

After hearing the recommendations of the Steering Committee and the results of the feasibility study conducted by our consultant, the Vestry set a campaign goal and formed a leadership team to organize and conduct a capital campaign. In broad strokes, the moneys raised in the capital campaign were designated to enable the church to restore and rebuild our organ, perform numerous improvements to our worship space, and address the issues that have led to water leaks in both of the vestibules leading to the Sanctuary. In October of 2017, we launched our campaign based on the theme, Our Faith, Our Future. This theme represented our desire to share our faith with future generations just as past generations at St. John's had shared their faith with us.

A lot of people made the campaign a success, but a few individuals and organizations deserve special recognition. The grant received from the Center for Congregations and the Dioceses of Indianapolis allowed the parish to hire the Episcopal Church Foundation to bring their counsel and experience to our work. Teresa Lohrman, our parish administrator, made sure all the behind the scenes details ran smoothly. Randy Brist, in addition to his duties as Senior Warden and work on the Steering Committee, was the campaign's communication director. Emily Umulis provided administrative support. Hilary Cooke served as the Spiritual emphasis chair, writing our prayers and keeping us grounded on God's sovereign guidance.

Jim Bodenmiller was the Planned Giving Shepherd for anyone who had questions with matters that involved deferred gifts. Kristine Holtvedt and George Moore worked together to plan our kick-off event in October. Cynthia Stauffacher was the liaison between the capital campaign and our annual giving campaign. Rachel Ravellette and Charlie Shook served as campaign co-chairs. Father Bradley held everything together and kept us pressing forward. Heather Johnson Nicholson had the largest of job all: overseeing the activities of our Gift Ambassadors. And finally, dozens and dozens of our parishioners served as Gift Ambassadors, visiting as many members of the congregation as possible, sharing the story of the campaign.

In early December, with the support of Bishop Jennifer, we gathered to celebrate a successful campaign. A week or two later, the organ pipes were removed from our building to be restored and incorporated into our new organ. And in early January, we vacated our worship space for several months to allow our contractors to have full access to the space for renovation. We look forward to an exciting day in the second quarter of 2018, when we move back into our worship space and enjoy the sounds of our organ.

by Charlie Shook

HOLY ONE OF BLESSING,
you created us in your image and call us into relationship with you,
with one another, and with the world. In gratitude, we remember
those of generations past whose faithful generosity laid the
foundation for this worshipping community. As we enter this Capital
Campaign, may we join with the chorus of all creation to share your
abundant love with those of generations yet to come, fill our hearts
with your grace that we may continue to worship, share, and make
Christ known; through the same Jesus Christ our Lord, who with
the Holy Spirit, lives and reigns with you, now and forever. AMEN.

-Campaign Prayer

Financial Stewardship: The Capital Campaign

In October of 2017, St. John's launched a Capital Campaign to make improvements to the church and to replace our 1966 Wicks Organ. Work is now underway on those projects. You can read more about that process in Charlie Shook's report above.

The Capital Campaign was a roaring success. We surpassed the campaign's financial goal of \$642,000 the day after our kick-off event. As of January 24th, 2018, we have received gifts or pledges from **115 households for a total of \$695,743.14**. This does not include \$23,000 of contributions that were given to be used for either the Annual or Capital campaigns. It also does not

include **\$225,822.05** in gifts made before the campaign began. These initial gifts were used to make the down payment on the new organ and to help with preliminary work (such as engineering studies, etc.). **In other words, members of this parish and friends generously gave or pledged a total of \$921,565.19 toward this work.**

Thank you again to everyone who contributed or pledged to this campaign. The success of this campaign is a testament to your generosity and stewardship.

by Bradley Pace



A Brief Description of the 2017 Capital Campaign Budget & Finances

The renovation work is currently underway in the church, and Quimby Organ Company is currently building our organ in their shop in Warrensburg, Missouri. The renovation projects are expected to be finished in mid-March, while the organ should be installed sometime this summer.

The total cost of all the projects, the balance on the organ, and associated costs for the campaign were originally estimated at \$642,000. That estimate included a buffer for possible contingencies as well as money to cover possible financing charges for a short term construction loan. Because projects are just now underway, very few invoices have been paid so far. For that reason, we are providing only a limited snapshot of the campaign's current finances. A complete report and balance sheet will be provided to the congregation at a later date.

Various gifts and bequests totaling **\$225,822.05** were given to St. John's for the work included in this capital campaign before the campaign began. These gifts were used primarily to pay the holding fees and down payment for the new organ, but were also used to cover engineering studies, and other costs.

Gifts to the campaign will continue to be paid over the next three years. \$266,855.78 was contributed in 2017 with another \$201,939.32 expected in 2018. This is nearly 70% of our total, which should allow us to avoid significant financing charges for our projects. In 2017, the Diocese and Vestry authorized St. John's to take out a short term construction loan with First Merchants Bank of Lafayette. As of January 25th 2018, we have not made any draws on that loan.

Initial Gifts & Bequests	\$225,822.05
Contributions received in 2017	\$266,855.78
Pledged for 2018	\$201,939.32
Pledged for 2019	\$128,683.99
Pledged for 2020	\$98,264.05
Total	\$919,565.19
Total Cost of Quimby Organ	\$574,173.00
Amount paid as of 12/31/2017	\$298,226.56*
Balance	\$275,946.44
Other invoices paid for the campaign as of 12/31/2017	\$42,127.21

If you have any questions, about the Capital Campaign, please contact Bradley Pace at bradleypace@stjohns-laf.org or Teresa Lohrman at teresa@stjohns-laf.org.

by Bradley Pace & Teresa Lohrman

*Per the contract with Quimby Organs, the fee schedule includes an initial holding fee, 1/3rd due at signing, and 1/6th due when the organ is removed. Another 1/6th will be due when work is 50% complete, when the work is substantially completed, and when the organ is installed.

Financial Stewardship: The Annual Campaign

This year’s annual campaign was tied with our Capital Campaign. For both campaigns, the theme—Our Faith, Our Future—reflected our desire to share our faith with future generations just as past generations had shared their faith with us. Thanks to everyone who helped with both campaigns, in particular, the campaign leadership and the gift ambassadors who made calls on members of the congregation. Without your help, the two campaigns would not have been successful. Thanks also to everyone who gave to the two

campaigns. Your generosity and stewardship help us live out our ministry together.

As of this report, 115 households have pledged a total of \$374,472.00. In addition, some members volunteered to shift \$23,000 of their capital campaign pledge to cover a shortfall in the annual budget. This gift will count as a pledge for 2018.

Here are some other details of this year’s campaign as of January 23, 2017:

- A total of 115 individuals and families submitted pledges
- 9 individuals or families pledged for the first time
- 9 individuals or families renewed their pledges from years past.
- 28 individuals or families increased their pledges
- 13 individuals or families decreased their pledges from 2017
- 17 individuals or families did not renew their pledges from 2017
- Written pledges totaled \$374,472.00

Summary of Pledges to the 2018 Annual Campaign			
Pledge Level	Number of Pledging Households		
	2018	2017	2016
\$10 – \$999	39	28	43
\$1,000 - \$1,999	30	36	35
\$2,000 - \$2,999	9	15	16
\$3,000 - \$4,999	17	14	14
\$5,000 - \$9,999	19	20	17
\$10,000 and up	2	2	2
Totals	115	115	127

Some analysis:

From 2013-2016, we saw increased participation in the annual pledge campaign. However, in last year’s campaign (i.e., the campaign in 2016 for 2017), the number of pledges dropped sharply (from 129 to 115). When we looked at the numbers from the 2017 campaign, we saw that the large drop was due in part to deaths and households moving away (7), but a significant number of the lost pledges were households who had pledged for 2016, but simply did not pledge for 2017.

This year, we have again lost a number of pledges (17). However, most of these pledges can be attributed directly to deaths (1), to moves (9), or to other factors that made pledging unmanageable for those households (3). While the contributions of those people to this community go well beyond their financial contributions, their pledges the previous year totaled more than \$28,000.

Many thanks to the members of the Stewardship Committee especially Cynthia Stauffacher who served as the liaison between the Annual Campaign and the Capital Campaign.

If you would still like to make a pledge for 2018, it is not too late. You can go to our website at www.stjohns-laf.org/pledge-online to pledge online, contact the church office at 765.742.4079, or talk to a member of the Stewardship Committee.

by Bradley Pace

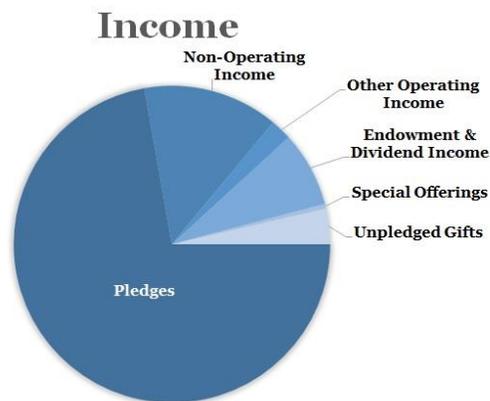
The 2018 Budget

Good stewardship is a matter of using God's gifts wisely for the Church's mission in the world, for the care of God's people, and for God's greater glory. There are, however, many ways to go wrong. There is a vast difference between celebrating the resources God has put at our disposal and careless consumption. Paul reminds the Church to live carefully, without wasting what God has given them. But there is also a vast difference between wise and careful planning and being tightfisted or ungenerous. Jesus tells us that the wise servant stores up treasure in heaven and puts her talents to good use. Each year, the vestry, finance committee, investment committee, and staff work together to produce a budget that reflects good stewardship. The leadership takes its responsibility seriously charting a wise and careful choice that allows us to live generously, celebrating God's abundance.

This year's budget was difficult to balance for a number of reasons. This was the first in several years that ESE funds were not available to bolster the annual budget. ESE, or the Extraordinary Stewardship Effort, was an initiative launched in April 2009 as a short-term strategy to maintain St. John's financial stability through the transition to a new rector. ESE funds lasted well beyond their intended purpose. Along with grants from the Center for Congregations and the Diocese of Indianapolis, ESE funds were used to pay for our feasibility study and capital campaign consulting fees—projects in line with ESE's original purpose. In addition, the number of households who pledged to St. John's remained steady despite the fact that several longtime members of St. John's died or moved away. Some of the pledges that were lost were large and totaled nearly \$30,000 or more. The result was that balancing this year's budget required some short term fixes that may not be available next year or in following years.

But the people of St. John's have continued to be very generous, and God continues to bless this

congregation. Members and friends of this congregation gave or pledged more than \$900,000 to build our new organ and renovate the church. Members pledged nearly \$375,000 to the annual campaign and responded with grace and flexibility in the face of a budget shortfall. Because of careful spending last year, we also have \$12,000 of endowment income available. The generosity of past generations, we can make major capital improvements such as replacing our roof without decreasing outreach or programs. We are even able to expand our outreach ministries, creating connections with our sisters and brothers in Brasilia. Because of your generosity and careful planning, in a word, because of good stewardship, we are able to continue living out the Church's mission of worshiping, sharing God's love, and making Christ known.



Income

Each year, pledges make up nearly three-quarters of St. John's total income. This year, **115 households pledged a total of \$374,472.00** in support of St. John's ministries. In addition to these pledges, some donors, knowing that the annual campaign would be difficult this year because of the reasons noted above, offered to make some or all of their gift to the Capital Campaign available for this year's budget. After

working to balance the budget—cutting where possible and increasing income where available—the vestry decided to use \$23,000 of that gift for the Annual Campaign.

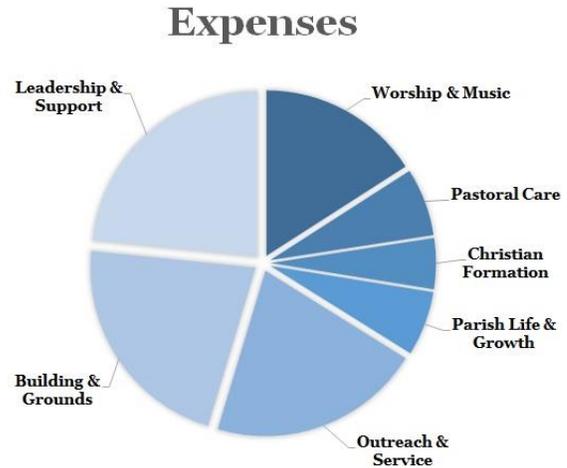
Last year’s budget included income from our endowment for the first time. However, because of careful planning and generous giving, that money was not needed to fund last year’s budget. Those earnings are included in this year’s budget along with new earnings for a total of **\$28,000** (\$12,000 earned in 2016 for 2017 and \$16,000 earned in 2017 for 2018).

The vestry and finance committee are aware that we have used short term fixes to address this year’s budget shortfall. Along with the investment committee, the leadership will begin immediately looking for ways to use our resources more effectively and efficiently.

Expenses

While the various line-items of the budget are laid out in what follows, it may also be helpful to see

how this budget funds St. John’s ministries. The total budget for 2018 is **\$519,624.43**.



However, it may be more helpful to understand how these figures translate into pastoral care, parish life, Christian education, and so on. Based on this year’s budget and a rough approximation of how clergy and staff spend their time, St. John’s funds our ministries as follows:

Worship & Music	\$82,771.59	16% of total budget
Pastoral Care	\$34,532.44	7% of total budget
Christian Formation	\$25,800.71	5% of total budget
Parish Life & Growth	\$32,900.71	6% of total budget
Outreach & Service	\$108,069.00	21% of total budget
Building & Grounds	\$113,940.95	22% of total budget
Leadership & Support	\$121,609.04	23% of total budget
Total	\$519,624.43	

A note on the Stephens Fund

The Stephens Fund is a reserve fund that began with a gift from the estate of Robert and Elizabeth Stephens. This fund is to be used for capital expenses and *not* for operating expenses. At the end of 2017, the fund had a market value of \$411,712.62.

While the Capital Campaign will fund important repairs and renovation to the church, there are on-going capital repairs that need to be funded. In 2017, the Vestry approved the repair of the roof over the parish hall and classrooms. The 2018 budget includes money allocated to replace the roof over the church. In both instances, the repairs have been or will be funded directly from the Stephens Fund. This commitment ensures that our church

building is in good repair and that we do not incur major emergency repairs in the future. The vestry will continue to manage this fund carefully to avoid the risk of depleting it.

The leadership of St. John’s continues to include more and more financial information in the annual budget presented in the annual report. This means that in some circumstances, the budget has grown simply because more is being included in the accounting. Overall, the total budget for 2018 is smaller than 2017 by more than \$15,000. However, when it comes to our budget, the goal is never to shrink or grow the budget except insofar as this reflects our commitment to ministry and good stewardship.

In closing, we believe that this budget continues to reflect the health of our parish, good leadership, and our commitment to ministry. Many thanks to members of the vestry, finance committee, investment committee, and staff for their hard work and dedication. As always, thank you so much for supporting St. John's many ministries. The many ways in which you practice good stewardship allow us as a community to worship in beauty and

holiness, share God's love beyond the walls of our church, and to make Christ known to the world.

If you have any questions or concerns about this budget or about St. John's finances generally, please contact St. John's Rector, Bradley Pace, at bradleypace@stjohns-laf.org or at the church office or contact the chair of the Finance Committee, Stephanie Amador Tribbett, at ssamadortribbett@gmail.com.

by Bradley Pace & Stephanie Amador Tribbett

St. John's Episcopal Church
Comparative Schedule of Revenue and Expense to Budget
 January through December 2017

	2017 Actual	2017 Budget	2018 Request
Income			
30000 · Operating Income			
3000 · Pledges	368,876.09	367,853.00	374,472.00
3005 · Unpledged Gift (a)	20,633.50	13,336.01	15,902.43
3001 · Donation-Building Use	2,805.00	3,000.00	3,000.00
3002 · OP Fund - Copier etc.	502.90	200.00	200.00
3003 · Unidentified Offerings (b)	3,577.34	4,000.00	3,600.00
3103 · Special Offerings (c)	2,413.00	3,000.00	2,500.00
3110 · Altar/Sanctuary	110.00	150.00	150.00
3116 · Altar Flowers	2,195.00	2,000.00	2,000.00
3108 · Parish Activities (d)	1,286.21	1,200.00	1,200.00
3011 · 'Round the Fountain Art Fair (e)	3,969.10	3,500.00	3,800.00
3012 · Music Events at St. John's (f)	1,492.05	2,250.00	800.00
3006 · Dividend Income - Endowment (g)		12,000.00	28,000.00
3006 · Dividend Income - Operational Subsidy (h)	12,306.03	12,000.00	12,000.00
Total 30000 · Operating Income	420,166.22	424,489.01	447,624.43
31000 · Non-Operating Income			
3100 · Food Pantry St. John's (i)	8,404.64	12,000.00	12,000.00
3128 · Food Pantry LUM (i)	20,000.04	20,000.00	20,000.00
3122 · Transfer Income (Stephens)	29,555.88	15,000.00	40,000.00
3122 · Transfer Income (ESE)	40,262.42	40,262.42	
3127 · Transfer Income Misc - (un-budgeted)			
3125 · Diocesan Support / Grants	22,500.00	22,500.00	
3127 · Transfer Income Misc.	35.00	1,000.00	
Total 31000 · Non-Operating Income	120,757.98	110,762.42	72,000.00
Total Income	540,924.20	535,251.43	519,624.43
Gross Profit	540,924.20	535,251.43	519,624.43
Expense			
4565 · Outreach			
4525 · Food Pantry Director	9,963.60	10,000.00	10,000.00
4567 · Food Pantry Food & Supplies	24,033.89	26,200.00	26,200.00
ADD · Food Pantry Misc.	130.23	300.00	300.00
4566 · Diocesan Apportionment	59,122.00	59,122.00	61,669.00
4568 · LUM	1,000.00	1,000.00	1,000.00
4570 · Rector's Discretionary	900.00	900.00	900.00
4571 · Seminary Support	1,000.00	1,000.00	
4573 · Active Outreach (j)	2,530.98	3,000.00	8,000.00
Total 4565 · Outreach	98,680.70	101,522.00	108,069.00

St. John's Episcopal Church
Comparative Schedule of Revenue and Expense to Budget
 January through December 2017

	2017 Actual	2017 Budget	2018 Request
46000 · Program			
4600 · Christian Education			
4601 · Curriculum	304.70	500.00	300.00
4602 · Supplies, Lit. & Books	301.12	300.00	300.00
4605 · Teacher Training		300.00	0.00
4611 · Graduation/Recognition	200.00	350.00	200.00
4607 · Youth Group (Jr. & Sr.)	678.25	500.00	250.00
4613 · Waycross Scholarships		1,500.00	1,500.00
4603 · Nursery Supplies	63.11	100.00	100.00
4604 · Adult Education	549.64	500.00	500.00
Total 4600 · Christian Education	2,096.82	4,050.00	3,150.00
4620 · Liturgy & Worship			
4621 · Altar (Guild) Supplies	1,610.09	1,000.00	1,000.00
4622 · Acolytes	177.70	100.00	100.00
4624 · Flowers	2,890.91	2,700.00	2,700.00
4625 · Miscellaneous L & W	227.06	250.00	250.00
4626 · Sound System		250.00	250.00
Total 4620 · Liturgy & Worship	4,905.76	4,300.00	4,300.00
46400 · Parish Life			
4640 · Parish Activities (k)	1,800.07	1,300.00	1,000.00
4590 · Kitchen Supplies	2,153.01	2,200.00	2,000.00
4642 · Hospitality	1,794.21	1,250.00	1,500.00
4643 · Round the Fountain Art Fair (l)	1,214.68	1,200.00	1,200.00
Total 46400 · Parish Life	6,961.97	5,950.00	5,700.00
4641 · Communication			
4579 · Web Page Maintenance	192.00	200.00	200.00
4572 · Advertising	337.43	750.00	750.00
4690 · Evangelism\Greeters Ministry		100.00	100.00
Total 4641 · Communication	529.43	1,050.00	1,050.00
4650 · Music			
4651 · Instrument Maintenance	1,490.75	1,800.00	800.00
4652 · Sunday Program Expenses	299.00	250.00	300.00
4659 · Misc. - Music, Concerts, etc. (m)	2,526.36	800.00	800.00
4662 · Lunchtime Concerts (n)	1,520.12	1,700.00	800.00
4660 · Evensong	974.20	1,000.00	1,000.00
4654 · Guest Musicians (o)	1,100.00	1,300.00	1,300.00
4663 · Special Concerts (p)	402.52	2,300.00	1,200.00
Total 4650 · Music	8,312.95	9,150.00	6,200.00
Total 46000 · Program	22,806.93	24,500.00	20,400.00

St. John's Episcopal Church
Comparative Schedule of Revenue and Expense to Budget
 January through December 2017

	2017 Actual	2017 Budget	2018 Request
46100 · Administration			
4635 · Stewardship	28.06	500.00	500.00
4645 · Convention Expense	1,597.67	1,500.00	1,500.00
4610 · Vestry Education	235.28	500.00	500.00
4675: Visioning & Consulting Fees (q)	43,941.32	43,450.00	
Total 46100 · Administration	45,802.33	45,950.00	2,500.00
45000 · Personnel (r)			
4500 · Rector			
4501 · Rector Salary	68,392.23	68,392.23	68,392.23
4502 · Rector Housing	11,400.00	11,400.00	11,400.00
4503 · Rector Travel	1,492.13	2,000.00	2,000.00
4505 · Rector Pension	14,362.56	14,761.56	14,761.56
4506 · Rector Other (Cont. Ed.)	191.41	1,000.00	1,000.00
4507 · Rector Professional Expenses	1,699.91	1,500.00	1,500.00
Total 4500 · Rector	97,538.24	99,053.79	99,053.79
4530 · Parish Administrator			
4531 · Administrator Salary	42,656.40	42,656.40	42,656.40
4532 · Administrator Pension	3,839.38	3,839.08	3,839.08
4533 · Administrator Health Plan	8,029.50	8,029.00	8,640.00
4526 · Administrator Other Insurance (s)	432.00	500.00	500.00
4529 · Administrator Continuing Ed.		500.00	500.00
Total 4530 · Parish Administrator	54,957.28	55,524.48	56,135.48
4510 · Director of Music			
4511 · Director of Music Salary	33,292.80	33,292.80	33,292.80
4512 · Director of Music Pension	2,996.35	2,996.35	2,996.35
4516 · Director of Music Other Ins. (s)	321.00	350.00	350.00
4658 · Dir. of Music Cont. Education	895.00	1,000.00	1,000.00
4515 · Director of Music Prof. Exp.	100.00	100.00	100.00
Total 4510 · Director of Music	37,605.15	37,739.15	37,739.15
4535 · Associate Rector (r)			
4536 · Associate Rector Salary	14,076.75	14,076.75	14,076.75
4539 · Associate Rector Housing	17,000.00	17,000.00	17,000.00
4534 · Associate Rector Pension	5,593.80	5,749.20	5,749.20
4537 · Associate Rector Cont. Ed.		500.00	500.00
4538 · Associate Rector Travel	751.83	1,500.00	1,500.00
4518 · Associate Rector Professional Exp.		250.00	250.00
Total 4535 · Associate Rector	37,422.38	39,075.95	39,075.95
4540 · Other Personnel			
4541 · Casual Labor Day Care (Nursery)	6,758.17	5,500.00	6,000.00
4542 · Other Salaries (t)	700.00	1,000.00	1,000.00
4528 · Staff Development	263.44	300.00	300.00
4544 · Payroll Taxes (SS)	6,428.26	6,575.11	6,575.11
4548 · Staff Parking	1,440.00	1,440.00	1,440.00
Total 4540 · Other Personnel	15,589.87	14,815.11	15,315.11
Total 45000 · Personnel	243,112.92	246,208.48	247,319.48

St. John's Episcopal Church
Comparative Schedule of Revenue and Expense to Budget
 January through December 2017

				2017	2017	2018
				Actual	Budget	Request
4550 · Office						
	4551 · Telephone			5,676.77	5,100.00	5,100.00
	4564 · Domain Name/Email			25.00	25.00	25.00
	4552 · Copier Lease			3,190.00	3,480.00	3,480.00
	4553 · Copier Service Agreement			1,961.47	2,200.00	2,500.00
	4554 · Equipment Repair			95.00	150.00	150.00
	4555 · Postage			1,125.27	1,200.00	1,200.00
	4556 · Office Supplies			3,979.42	3,000.00	3,000.00
	4557 · Bulletins & Printing			2,400.19	2,500.00	2,500.00
	4558 · the "Eagle"			1,386.67	1,500.00	1,500.00
	4559 · Fees			1,419.02	1,400.00	1,400.00
	4560 · Accounting Consultation				500.00	500.00
	4561 · Audit			6,800.00	6,000.00	6,000.00
	4562 · Miscellaneous			0.00	40.00	40.00
	4563 · Subscriptions			0.00	100.00	0.00
Total 4550 · Office				28,058.81	27,195.00	27,395.00
4580 · Property						
	4581 · Utilities			16,708.21	18,000.00	18,000.00
	4582 · Maintenance and Repair			8,742.52	8,000.00	8,000.00
	4691 · Maintenance Management			3,850.00	4,200.00	4,200.00
	4583 · Phys. Plant Capital Expense			33,278.88	15,000.00	40,000.00
	4584 · Janitorial Supplies			1,083.89	1,000.00	1,000.00
	4682 · Janitorial Service			17,890.95	17,890.95	17,890.95
	4683 · Trash Pickup			859.03	1,750.00	600.00
	4585 · Security System			2,065.00	2,000.00	2,000.00
	4588 · Insurance			12,737.00	12,000.00	12,000.00
	4589 · Garden/Lawn Care			1,800.00	1,800.00	1,800.00
	46800 · Maintenance Contracts					
	4680 · Heating A/C Maintenance			1,950.00	2,000.00	2,000.00
	4684 · Elevator Service Contract			2,368.16	2,300.00	2,300.00
	4685 · Sprinkler System Maintenance			565.00	385.00	600.00
	4686 · Fire Protection				700.00	700.00
	4687 · Pest Control			503.00	500.00	500.00
	4692 · Irrigation			318.01	350.00	350.00
Total 46800 · Maintenance Contracts				5,704.17	6,235.00	6,450.00
	4524 · Snow Removal			689.00	2,000.00	2,000.00
Total 4580 · Property				105,408.65	89,875.95	113,940.95
4670 - Miscellaneous (un-budgeted)						
Total Expense				543,870.34	535,251.43	519,624.43
				-2,946.14	0.00	0.00

Notes to the 2018 Annual Budget

- (a) These are contributions—other than pledges and special offerings—that come from identified individuals.
- (b) Contributions from unknown individuals (primarily cash in Sunday collection plate).
- (c) Contributions on special days (e.g., Christmas, Easter) not designated for pledge or other purposes.
- (d) Proceeds from parish events like the Mardi Gras Pancake Supper, coffee hour, reimbursements for Bible study/class materials, and similar items (see lines 4640 and 4604 for related expenses).
- (e) Proceeds from St. John’s strawberry shortcake booth at Lafayette’s ‘Round the Fountain Art Fair.’ (See line 4643 for related expenses). In 2016, the net proceeds were allocated evenly to music programming and Waycross Scholarships.
- (f) These are donations for lunch at the 2nd Wednesday Lunchtime Concert Series (see line 4662 for related expenses). Net proceeds are allocated to music expenses (see lines 4654 and 4659).
- (g) This line item represents income from the St. Johns’ endowment.
- (h) This line item represents dividend income from the Operational Subsidy Fund.
- (i) The current covenant between St. John’s and Lafayette Urban Ministry (LUM) calls for an annual contribution of \$20,000 from LUM and approximately \$17,000 from parishioners and other contributions to St. John’s for the St. John’s/LUM Food Pantry. The \$36,500 provides food and supplies (see budget line 4567), the food pantry director’s salary (see line 4525), and incidental expenditures (see additional line). \$5,000 of the food pantry’s expenses are covered directly from the St. John’s budget.
- (j) In the past, this line item has included costs for towels for the Maundy Thursday service, food and supplies for the Sunday community lunch program, OUTfest registration fee, turkeys for the community Thanksgiving meal, etc. This year, it includes \$1000 for those projects and ministries as well as \$1000 for the Good Samaritan Episcopal Community in Brownsburg, \$1000 for Food Finders Food Bank (as part of a \$3,000 pledge to their capital campaign to be given over three years), \$5000 for mission and ministry in our sister Diocese of Brasília.
- (k) This line includes expenses from events like the Mardi Gras Pancake Supper and other parish life expenses (see line 3108 for income).
- (l) This line includes food and supply expenses for the strawberry shortcake booth (see line 3011 for revenue).
- (m) This line includes the costs of print choral music.
- (n) This line includes food and supply expenses and musician honoraria for the 2nd Wednesday Lunchtime Concert Series (see line 3012 for income).
- (o) This line includes guest vocalists and instrumentalists, including Christmas Eve musicians and summer Sunday musicians.
- (p) This line includes special musical events planned by the Music Committee.
- (q) In 2017, this line included the costs of our feasibility study and capital campaign. These expenses were funded through grants (see line 3125) and through funds remaining from the Extraordinary Stewardship Effort (see line 3122).
- (r) For clergy, salary includes 7.65% of the cash salary and housing as a reimbursement for self-employment taxes (SECA).
- (s) Accidental death, life, and income replacement insurance for lay staff.
- (t) Cost of Sunday substitute musicians and clergy.

St. John's/LUM Food Pantry

2017 was quite a year for the St. John's/LUM Food Pantry. The generosity of many individuals and organizations enabled us to serve 8,347 households consisting of 27,681 people. 898 of those households were welcomed to the food pantry for the very first time.

While some volunteers left the pantry for other ventures, we welcomed 10 new volunteers, and our total base of 37 active volunteers includes 14 members of St. John's.

In addition to items donated by St. John's parishioners every Sunday, many individuals and small businesses brought in donations on an almost daily basis. St. John's own Hilary Goonewardene once again spent his Saturday mornings picking up pastries and bread from Payless, in some cases providing our guests with an opportunity to celebrate a special occasion or birthday with a cake or cookies. Master Gardners provided our guests with fresh produce multiple times a week throughout the spring and summer. Large food drives were held monthly by both St. Thomas Aquinas and Trinity Lutheran Churches, and Krannert School of Management held their annual food drive at University Farms in November. Over



one ton of free food was acquired from the Church of Latter Day Saints Bishop's Warehouse in Indianapolis. IBEW 668, the Local Electricians' Union, once again provided turkeys, hams, and canned vegetables for the Easter, Thanksgiving, and Christmas Holidays.

These donations, combined with just under \$24,000 worth of food and supplies, allowed us to serve **more than 141,800 pounds of food to the underserved and food insecure population in Tippecanoe County.**

Thank you to everyone who helped the St. John's/LUM Food Pantry to have a profound impact on our community. I hope everyone feels as proud as I do, to have made such a positive difference in so many people's lives.

by Donna Barker

Associate Rector

As I sit down to write this report we have just begun construction work in the nave and, therefore, our period of worshiping in the commons. Not having been present for the last period of construction, I wasn't sure what to expect from worship in the commons: lower Sunday attendance? A lack of elbow room and a lot of confusion? Would the beauty of the liturgy I love be diminished in such a different setting? The first Sunday that I was present for worship in the commons, we gathered to welcome Wesley Tiberius Johnson into the church through the sacrament of Baptism. It is one of the great privileges of ordained ministry to be part of this sacred time in someone's life, and ahead of time I wondered how being in the commons might change the experience. Bradley, the family, the godparents and I waded through the gathered crowd to the font, and a chill went down my spine. In the close quarters of the commons I could

literally feel God surrounding us. When I asked the congregation if they would do all in their power to support Wesley in his life in Christ the loudest "We Will!" came from over by the swivel chairs outside the kitchen where the children of the congregation, in spite of looking like they're not paying attention, were most certainly keeping an eye on how things were progressing near the font.

In many ways 2017 was a year typical of my time at St. John's: I continued my ministry with children in Godly Play, Vacation Bible School, the Sunday morning Middle School class, and the Youth Group. I regularly participated in all the liturgies of St. John's, from regular Sunday morning worship to the special services of Christmas, Lent, Holy Week and Easter, as well as accompanying our beloved family and friends to the grave at funerals. And yet, the regular rhythms of the church year and of our

lives never seem to become tired or rote. The children and youth never cease to surprise me with their wonderings and discoveries. The beauty of the liturgy often takes my breath away (or makes me giggle when it catches me off-guard).

One of the particular blessings of this year has been the work on the capital campaign. I've known for some time that we would undertake a capital campaign to do some much-needed restoration in the nave, but had no idea how the process worked. It was a delight to be asked to write the Godly Play story of St. John's church as part of the campaign.

While I had read bits and pieces of St. John's history over my twelve years here, I had never read the history as a whole—it was highly entertaining and made me fall in love with St. John's all over again. I enlisted the aid of the Godly Play children to help share the story at the Capital Campaign kick-off and they were thrilled. Because the Godly Play classrooms are located on the top floor of the church it sometimes feels

as if all the work the children are doing is invisible. Let me assure you: they are hard at work, hearing the foundational stories of our faith and finding their place in those stories. When they heard there was an opportunity to share our particular way of storytelling with the larger congregation they were visibly excited and many eagerly offered to

participate. (Some shyer members thought they'd give it a pass, but then got caught up in the excitement of the night and jumped right in!) St. John's has long had a commitment to Christian formation for people of all ages, but especially the children, and I am glad to be just a small part of that tradition.

Beyond the walls of St. John's, I have been connecting with other downtown clergy and area clergywomen, and have been involved with the Greater Lafayette Interfaith Leaders. In November

I joined with Rabbi Michael Harvey of Temple Israel and the Rev. Lisa Hood of First Baptist to rejuvenate the tradition of an Interfaith Thanksgiving Service. By all accounts the service, held at Temple Israel, was a success, and we look forward to further joint worship services. I have also been volunteering in the food pantry on a regular basis since this summer.



The rhythms of the church year, the community of St. John's, and the wider church community continue to nourish my soul and feed my spirit as we work together to worship, share, and make Christ known.

by Hilary Cooke



Special Reports

2018 Diocesan Convention

The 2018 Diocesan Convention will take place Friday, November 16th and Saturday, November 17th in Bloomington. Delegates are expected to attend a deanery-wide meeting in preparation for Convention business at a time and place to be determined.

Delegates Mary Campbell, Greg McClure, Rebekah Sims

Alternates Bill McInerney, Amy Paget



The St. John's Vestry & Officers

Cale Bigelow	2019
Randy Brist, <i>Rector's Warden</i>	2019
Sharon Evander	2019
Catherine Sandhage	2019
Kathy Johnson	2020
Margaret McClure	2020
Carl Taylor, <i>People's Warden</i>	2020
Stephanie Amador Tribbett, <i>Finance Chair</i>	2020
Gayle Ennis	2021
Elaine Johnson	2021
Angela Mosier	2021
Rebekah Sims	2021
Annie Schreiber, <i>Clerk</i>	

St. John's Statistics

	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Baptisms	0	3	13	2	8	6	1	5	6	5	4
Marriages & Blessings	2	0	3	2	1	1	2	1	2	1	4
Burials	10	8	3	9	7	3	8	3	0	10	8
Confirmation/Reception	2	13	6	1	6	2	2	5	5	1	4
Home Communion	51	21	31	49	12	33	36	13			
Attendance											
Average Sunday	162	167	165	162	150	141	141	138	148	148	146
1st Lent	152	142	154	199	192	138	116	147	165	144	162
Easter	336	372	396	385	332	308	367	284	356	365	356
Pentecost	133	167	185	151	148	130	106	188	154	180	129
1st Advent	167	154	145	145	144	167	139	121	139	140	164
Christmas Eve & Day	266	402	351	355	276	294	307	231			
Education											
Children	50	51	52	48	48	43	42	34	36	33	41
Leaders	24	26	25	23	23	21	13	13	22	17	10
Adult Education	52	70	65	52	50		59	38	64	54	20 (67)
Pledges											
Number of Pledges	115	115	127	119	111	101	112	116	128	130	131
\$Pledged for coming yr.	\$3,256	\$3,196	\$3,624,458	\$3,366,789	\$3,326,418	\$3,303,378	\$296,237	\$293,923	\$310,408	\$300,669	\$287,055
Average Pledge			\$2,854	\$3,082	\$2,941	\$3,004	\$2,645	\$2,534	\$2,425	\$2,312	\$2,191